



Southern Hemisphere

SUPPORTING MEANINGFUL CHANGE

Profile of Work

Applied Research and Evaluation		
Project	Client	Year
Design evaluation of the Gauteng City Region Anti-Corruption Strategy and Integrity Management Programme	Gauteng Office of the Premier	Current
Diagnostic evaluation of Community Based Worker (CBW) Systems in South Africa	DPME, DSD	Current
Evaluation of Oxfam's work to influence the New Development Bank (NDB)	Oxfam USA	Current
Evaluation of Afrobarometer	Niras Indevelop, SIDA	Current
Appraisal of care services for vulnerable children and adolescents in two provinces of Zambia	UNICEF, Zambia	Current
Evaluation of Tekano - fellowship programme to build a catalytic community of people addressing the social determinants of health inequity	The Atlantic Philanthropies	2017 - current
Provision of Consultancy Services for the Project Evaluation of the Peace Corps SKILLZ Girl	Grassroots Soccer (in partnership with the United States Peace Corps)	Current
Evaluation of Global Economic Governance (GEG) Africa Phase 2	DNA Economics (for DFID)	2017 - 2018
Data collection / fieldwork support for the project to assess the socio-economic impact of pre-trial detention in South Africa	Africa Criminal Justice Reform (University of the Western Cape)	2017 - 2018
Evaluation of the Moshal Scholarship Programme	Moshal Scholarship Programme	2017 - 2018
Evaluation of the Perspectives Africa publication series	Heinrich Böll Foundation	2017
Evaluation of the 10 000 Happy Birthdays Project (training in Helping Babies Breathe and Helping Mothers Survive Bleeding after Birth) in Zambia and Malawi	International Confederation of Midwives	2017
Learning coordinator for grantees of Comic Relief Women and Girls Programme	Comic Relief	2016 - 2020
Implementation Evaluation of the TVET College Expansion and Capacity Development Programme	Department of Higher Education and Training (DHET); Department of Planning, Monitoring and Evaluation (DPME), The Presidency	2017 - 2018
Evaluation of the Gauteng Provincial Integrated Anti-Substance Abuse Prevention and Treatment Strategy	Quest and the Gauteng Office of the Premier	2017
Quality assessment of evaluations conducted for the National Evaluation Framework, Government of South Africa	In partnership with Palmer Development Group on behalf of Department of Performance Monitoring and Evaluation	Ongoing
Mid-term review of Phase 2 of the International Growth Centre, London School of Economics and Oxford University	GDSI International	2016 - 2017
Draft framework for the development of professional standards for teachers in South Africa	JET Education Services	2016

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Fieldwork support for study on Zimbabwean migration to South Africa for the Migrants in Countries in Crisis (MICIC) Initiative	International Centre for Migration Policy Development (ICMPD) and Southern African Migration Programme (SAMP)	2016
Facilitation support for focus groups for Social Cohesion Study	Poverty and Inequality Initiative (PII), University of Cape Town	2016
Evaluation of the United Nations Joint Project: Protecting Migrant Children from Trafficking and Exploitation in Zambia	UNICEF Zambia, International Organisation of Migration (IOM) Zambia, UNHCR Zambia	2016
Organisational Evaluation for Ekupholeni Mental Health and Trauma Centre	Misereor, Bread for the World	2016
Evaluation of the Bertha Centre for Social Innovation and Entrepreneurship	Graduate School of Business, University of Cape Town	2016
Baseline Study of the UNFPA Adolescent and Youth Programme: ilovelife Innovation Fund Programme, in Eastern Cape and KwaZulu-Natal	UNFPA South Africa	2016
Improvement and finalization of the Social Protection Coordination Training Module for Eastern and Southern Africa	International Labour Organisation (ILO)	–2016
Technical Scoping for Design: Harnessing Migration For Inclusive Growth and Development In Southern Africa	International Migration Research Centre, DFID Southern Africa	2016
Development of the National Social Protection Coordination Strategy in Zambia	UNICEF Zambia, Ministry of Community Development and Social Welfare	2015 – 2016
Market research for – and review of - #LovePlayTalk Campaign	Ilifa Labantwana	2016
Strategic Review of UNICEF Child Protection Priorities	UNICEF, South Africa	2015 – 2016
Consultancy for support to Strengthening and Operationalisation of the National Social Protection Coordination Mechanism in Zambia	UNICEF, Zambia and the Ministry of Community Development and Social Welfare	2015 – 2016
Systems Mapping for Unaccompanied and Separated Migrant Children	Save the Children South Africa	2015 – 2016
Implementation Evaluation of the National Drug Master Plan (NDMP) of South Africa	Department of Planning, Monitoring and Evaluation (DPME), The Presidency	2015 – 2016
USAID Botswana Projects Performance & Lesson Learnt Evaluation, Tsela Kgopo (Orphans, vulnerable children and youth and gender) & Maatla (HIV & AIDS and civil society strengthening)	USAID	2015
Mid-term Evaluation of the South African Young Reporters Network (YRN)	Children’s Radio Foundation	2015
Evaluation of the Implementation of the Safer South Africa Programme on Violence Against Women and Children	UNICEF, South Africa	2014 – 2015
Mapping of Early Childhood Development Services in Rwanda	UNICEF, Rwanda	2015
Evaluation of the International Growth Centre, Country Evaluation	GDSI UK, DFID UK	2014
Summative evaluation of the Global Economic Governance Project of the Economic Diplomacy Programme	South African Institute of International Affairs (SAIIA)	2014

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Implementation Evaluation of the Community Work Programme (CWP) of South Africa – National Evaluation Plan	The Presidency: Department of Performance Monitoring and Evaluation, Government of South Africa	2014
Research and development of training manual on coordination of social protection for the International Labour Organisation, Southern Africa	The International Labour Organisation (ILO), Southern Africa	2014
Project Review of the South African Child Protection Surveillance Study	Department of Social Development; Department of Foreign Affairs, Trade and Development, Canada (DFATD)	2014
Evaluation of Phila Mntwana Programme in Ugu District, Kwazulu Natal	Ilifa Labantwana; DG Murray Trust	2014
Baseline study on community development in 69 communities in Botswana, Malawi, South Africa, Zambia and Zimbabwe supported with educational packages by the Roger Federer Foundation	The Roger Federer Foundation	2014
Implementation Evaluation of RAPCAN's 'Children are Precious' community level interventions	RAPCAN	2014
Evaluation of Zip Zap Social Circus Programme for vulnerable children and youth	Zip Zap Circus	2014
Summative evaluation of a training process conducted for Special Schools in South Africa and Swaziland.	Kindernothilfe (KNH)	2013 – 2014
"Barriers to learning" survey & situation analysis amongst grade 9 youth in Philippi, Western Cape	Amandla Development	2013
Exit strategy for GIZ support for capacity building in the Global Economic Governance project	South African Institute of International Affairs; GIZ	2013 – 2014
Evaluation of the FHR Programme on Refugees, Asylum Seekers and undocumented Migrant	Foundation for Human Rights (South Africa)	2013
Study on Coordination of Social Protection in Zambia	International Labour Organization	2013
Evaluation of the Misereor support to CORC (Community Organisation Resource Centre) for building the informal settlement network and support for informal settlement upgrading (local evaluation partner)	CORC	2013
Review of Community-based Childcare (CBCC) and Early Learning Models for the Most Vulnerable Young Children in Low Income Countries and the development of a toolkit on CBCC	UNICEF New York	2012 – 2014
Baseline study, mid-term review and end of project evaluations of the South African Partnership on Global Economic Governance (GEG).	South African Institute of International Affairs (SAIIA)	2012 – 2015
Evaluation of Why Poverty? Global Broadcast and cross-media project	STEPS International and Bill and Melinda Gates Foundation	2011 – 2014
Evaluation of the United Nation Joint Programme on Human Trafficking in Zambia	United Nations Joint Programme on Human Trafficking (UNJPHT)	2012 – 2013
Process and outcome evaluation of Social Development and Functional Training interventions of the Working for Water Programme	Department of Environmental Affairs	2012

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Desktop review of available, well-documented and evaluated Community-based Childcare Centres supported by UNICEF, and its major partners, in low income countries	UNICEF, New York	2012
Programme Evaluation of Anglican AIDS and Healthcare Trust's (AAHT) Vana Vetu Child Protection and HIV Prevention Programme	Fhi360, Umbrella Grants Manager (UGM) on behalf on USAID PEPFAR	2012
A cross-sectional evaluation of HIV and AIDS awareness raising and prevention activities in South Africa	Kindernothilfe	2012
Evaluation of the Ponahalo De Beers Trust Programme	Ponahalo De Beers Trust	2011 – 2012
Assessment of the effectiveness of the social protection system in reducing child poverty (community based analysis)	UNICEF, Namibia	2011 – 2012
Desktop Review for South African Child Protection Surveillance Study	National Department of Social Development	2011 – 2012
Analysis of Departmental Annual Reports	Western Cape Provincial Parliament	2011
Evaluation of SCAT's Program Implemented for Local Development Agencies (LDA's)	Social Change Assistance Trust (SCAT)	2011
Capacity building of the Limpopo Provincial Departments in the development of Monitoring and Evaluation Frameworks	GIZ	2011
Mid-term Evaluation of the MFS-funded training program eThembeni project of CMD/Usizo, Ladysmith	Dutch Ministry of Exterior (MFS)	2010 – 2011
Water Demand Management Customer Survey	City of Cape Town	2010 – 2011
Preparation of a Regional Baseline Synthesis Report for the Save the Children Sweden's Eastern and Central Africa Regional Office	Save the Children Sweden	2011
Evaluation of the Why Democracy Distribution Strategy	STEPS International	2010 – 2011
Baseline Study on the Limpopo Economic Growth and Development Plan 2009-2014	Limpopo Department of the Premier	2010 – 2011
Impact and Outcome Assessment of the Care for Education Project: "Developing Talents through Creative Play" in Atteridgeville Township	LEGO Foundation and Hands on Technologies	2010 – 2011
Review of the Monitoring and Evaluation Systems of the Table Mountain Fund grantees in terms of ability to measure the outcomes of their work (Global Environmental Facility)	Table Mountain Fund	2010 - 2011
Baseline Assessment and Situation Analysis of Infant and Young Child Feeding in Limpopo	Program for Appropriate Technology in Health (PATH)	2010 – 2011
Evaluation of Save the Children UK's Response to the situation in Musina since 2008	Save the Children, UK	2010
Report for Child Protection Mapping Exercise: South Africa	ARK	2010
Operations Research on the Functionality of Child Protection Systems in the North-Central, North-East and South West Sub-regions of Uganda	UNICEF, Uganda	2010
Research Project for the Sinamandla: Moving Towards Economic Independence for Social Grant Recipients through the Self-help Approach	Sinamandla	2010
Evaluation of the Sinamandla Self-Help Group Programme for Women	Sinamandla	2010

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Baseline Assessment of the Local Development Agencies (LDA's) Supporting Rural Community Based Responses to Gender Equality	Social Change Assistance Trust (SCAT)	2010
Mid-term Evaluation for Infant and Young Child feeding programme in South Africa for PATH	Program for Appropriate Technology in Health (PATH)	2010
Evaluation of the Implementation of the EBE students pilot HIV course at the University of Cape Town	HIV and AIDS Institutional Co-ordination Unit (HAICU) of the University of Cape Town	2010
Analysis of Baseline and Endline Data for Choose a Future for Boys Pilot	Centre for Development and Population Activities (CEDPA)	2009 – 2010
Baseline study on the business sector response to HIV and AIDS in the Western Cape	South African Business Coalition on HIV and AIDS (SABCOHA)	2009 – 2010
Baseline Study on National Child Protection Systems in South Africa, Swaziland and Zambia	Save the Children, Sweden	2009 – 2010
Baseline Study for South Africa's Victim Empowerment Support Programme (VEP)	United Nations Office on Drugs and Crime (UNODC)	2009
Research Services to Determine the Social Impact of Social Responsibility Programmes Implemented by SANParks	South African National Parks (SANParks)	2009
Production of the 7 TH Economic and Social Rights Report on Millennium Development Goals and the Progressive Realisation of Economic and Social Rights in South Africa	South African Human Rights Commission (SAHRC)	2009
Baseline Study of the PEPFAR HIV/AIDS project	Mfesane	2009
Feasibility study for the participation of the non-state sector in Phase 2 of the Expanded Public Works Programme	Shiska Development Consultants / Business Trust – Expanded Public Works Programme (EPWP)	2009
Evaluation of the Regional Programme of DVV In Southern (AfricaAdult Literacy)	DVV International	2009 – 2010
Evaluation of the ACCESS campaign for the Extension of the Child Support Grant to 18	Alliance for Children's Entitlement to Social Security (ACCESS)	2009 – 2010
Evaluation of the "Ke Moja, I'm fine without drugs" Programme	Department of Social Development (Western Cape)	2009
Mid-term Evaluation of the six youth development projects and the network supported by Afrika Kontakt and Operation Dagsvaerk	Afrika Kontakt and Operation Day Work	2009
Evaluation of the New Venture Skills Creation Programme Implementation for the National Development Agency	Social Change Assistance Trust (SCAT)	2009
Mid-Term Evaluation of project Benchmarking Municipal Responses to HIV and AIDS	Centre for Municipal Research & Advice (CMRA)	2009
Evaluation of the Graduate Development Programme	Umsobomvu Youth Fund	2009
Impact Assessment of the Ndlovu AIDS Awareness Program (2005-2008)	Ndlovu Care Group, Royal Netherlands Embassy	2009
Planning evaluation of TAFAKARI, Information and communication Technology in Teacher Training Colleges in Kenya	Mindset Network	2008 – 2009
Impact assessment of the Aids Community Educators (ACES) programme of the HIV and AIDS Communication Unit, University of Cape Town	University of Cape Town, and Higher Education AIDS, European Commission	2008 – 2009

Evaluation of the performance of CapeNature 2006/7 and 2007/8 according to the Biodiversity Monitoring System	Department of Environmental Affairs and Development Planning	2008 – 2009
Summative Evaluation of the Capacity Building and Mentorship Programme in the HCBC sector, of the Department of Social Development, and the Multi-Sectoral Support Programme, in South Africa	HLSP, on behalf of the DFID	2008 – 2009

Programme Design, Planning, Monitoring and Evaluation		
Project	Client	Year
Development of a Monitoring and Evaluation system for country level policy engagement for IFAD	OTT consulting and IFAD	Current
Facilitation of programme review and planning for International Federation of Workers' Education Associations (IFWEA)	International Federation of Workers' Education Associations (IFWEA)	Current
Monitoring & Evaluation support to the Evaluation Committee of the Malawi 2020 Tea Revitalisation Strategy	UTZ Country Programme, Malawi	2017
Facilitation of a Theory of Change for the UTZ Sector Partnerships Program: Promoting gender equality and addressing the challenges of climate change in Malawi	UTZ Country Programme, Malawi	2017
Facilitation of Theory of Change for UTZ Improved Governance and Institutional Capacity Strengthening of Tea Smallholders Trust and NSTGA in Malawi	UTZ Country Programme, Malawi	2017
Development of a Monitoring, Evaluation and Learning System	Institute of Justice and Reconciliation (IJR)	2017
Development of a Monitoring and Evaluation Framework, System and Plan for the National Youth Policy	UNFPA and the Department of Planning, Monitoring and Evaluation	2017
Revise and rework theory of change and framework for delivery	Adopt-a-School Foundation	2016
Facilitation of a Monitoring and Evaluation Plan	Fairtrade Label South Africa	2016
Development of community based monitoring framework for the Learner Journey for Philippi in the Western Cape	Amandla Development	2016-2017
Facilitation of Theory of Change for the Building Bridges Young African Leaders Programme	Graduate School of Development Policy and Practice, University of Cape Town	2016
Community Visioning Workshops for the Cederburg and Blue Crane Collectives	Amandla Development	2016
Development of a Monitoring and Evaluation System (Logframe, Data collection tools, Capacity building) for the Health Programme	Women on Farms	2015
Development of a Monitoring and Evaluation System (Logframe, M&E Plan, Data collection tools, Capacity building) for the Seniors Department of Ikamva Labantu	Ikamva Labantu	2015
Development of a Monitoring and Evaluation System for the Experiential Training Programme (ECD Department)	Ikamva Labantu	2014

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Design and facilitation of Provincial Profiles for the monitoring of the implementation of the Children's Act	National Department of Social Development and UNICEF	2014
Development of Monitoring and Evaluation system for Zip Zap Circus	Zip Zap Circus	2014
Development of Monitoring and Evaluation system for the Angus Gillis Foundation	The Angus Gillis Foundation	2014
Development of an Evaluation Plan for Black Sash RMCH Project	Black Sash	2013
Development of a Operational Plan	Labour Research Services	2013
Planning workshop for the Comic Relief project of CORC – Informal Settlement Network (ISN) and the Federation of the Urban Poor (FEDUP)	Community Organisation Resource Centre (CORC)	2013
Development of M&E system based on theory of change, and on-going support for the Global Economic Governance Project	South African Institute of International Affairs (SAIIA); DFID & GIZ	2012 - 2014
Review and redesign of monitoring and evaluation system	Institute for Justice and Reconciliation (IJR)	2013 - 2014
Development of a Planning, Monitoring and Evaluation system for Resources Aimed at the Prevention of Child Abuse and Neglect (RAPCAN)	Resources Aimed at the Prevention of Child Abuse and Neglect (RAPCAN)	2012 -2014
Development of a Strategy and Monitoring and Evaluation Plan for the Social Development Programme of the Working for Water Programme, National Department of Environmental Affairs	Department of Environmental Affairs, South Africa	2012 - 2013
Development of a Monitoring and Evaluation System for Consumers International, Southern Africa	Consumers International, Southern Africa	2012
Facilitation of programme review and planning	Earth Child Project	2012
Periodic programme review and planning	Workers World Media Production	2012
Development of programme framework and costing of model for Noah	Noah (Nurturing Aids Orphans for Humanity)	2011 - 2012
Facilitation IYCF Program Monitoring and Evaluation Plan for Limpopo Province	Program for Appropriate Technology in Health (PATH) and Elizabeth Glaser Pediatric AIDS Foundation (EGPAF)	2011
Facilitation of the Development of a Logical Framework Approach Matrix, Plan of Action, Monitoring and Evaluation Plan and a Generic Proposal	Household Energy Safety Association of Southern Africa	2011
Periodic programme review and planning	Workers World Media Production	2011
Facilitation of Logframe and Plan of Action	Embrace Dignity	2011
Programme Facilitation	HIV & Me Regency Foundation Network	2011
EU Proposal Writing (Youth Empowerment) Workshop	DVV International	2011
Evaluation Support Consultancy and capacity building to develop evaluation plans for upcoming USAID end of project evaluations	FHI 360 – UGM for USAID PEPFAR	2011 - 2012
Development of M&E Frameworks for all Line Departments in Limpopo Provincial Government	GIZ, Office of the Premier: Limpopo Provincial Government	2011
Capacity-Building on the Development of Departmental M&E Frameworks for the Provincial Government of Limpopo	GIZ, Office of the Premier: Limpopo Provincial Government	2011

Development of a M&E Plan for STEPS Why Poverty Project	STEPS International	2011
Programme facilitation	Earth Child Project	2011
Facilitation of a Monitoring and Evaluation Plan and Tools Development	Earth Child Project	2010
Facilitation of the Development of a Monitoring and Evaluation Plan for the Prevalence Study of the Zambia South Africa Tuberculosis and Aids Reduction Study (ZAMSTAR) Project	Desmond Tutu TB Centre	2010
Assisting with Project Design using the Logical Framework Approach	Disability Workshop Development Enterprise (DWDE)	2009
Design and development of M&E framework	NISAA Institute for Women's Development	2009
Design and development of M&E framework	Hoops and Soccer 4 Hope	2009
Facilitation of Heinrich Boll Foundation Southern Africa's Programme Planning Workshop	Heinrich Boll Foundation	2009
Facilitation of Strategic Review and Planning, including a Monitoring and Evaluation Plan	Heinrich Boll Foundation	2009
Review and redesign of the Biodiversity Monitoring System of CapeNature	Department of Environmental Affairs and Development Planning, Western Cape Provincial Government	2007 – 2009

Capacity Building (Training & Mentoring)- In-house only

Project	Client	Year
Training of participants from humanitarian NGOs in Turkey in Advanced Monitoring and Evaluation on behalf of Trust Consultancy and Development	Trust consultancy and Development, Turkey	Current
Training in Planning, Monitoring, Evaluation and Learning for Development Interventions for Inyathelo	Inyathelo	2017
Monitoring, Evaluation and Learning of Policy Influence online short course	On Think Tanks	2017
Outcome mapping and facilitation skills	Socialist Solidarity Southern Africa (FOS)	2017
Advanced Evaluation Methods	CLEAR Anglophone Africa	2017
Introducing Monitoring and Evaluation systems and strategies	CPUT Engineering faculty	2017
Realist Evaluation application in local contexts	SAMEA workshop	2016
Project Planning, Monitoring and Evaluation	SANBI	2016
Facilitation in Introduction to Theory of Change	Dreikonigsaktion (DKA)	2016
Redesigning Training Materials and developing training course	DPME Clear	2016
Theory of Change	Insight to Impact (i2i)	2016
Theory of Change	NACOSA – Gender-based Violence Programme	2016
Theory of Change	NACOSA – Sex Workers Programme	2016
Theory of Change	Adopt-a-school Foundation	2016

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Proposal writing	SAIIA	2015
Principles of M&E	Rheach – UCT	2015
Facilitation in Theory of Change	Medical Research Council	2015
Project Planning, Monitoring and Evaluation	Socialist Solidarity Southern Africa (FOS)	2015
Project Planning, Monitoring and Evaluation	FNV-Mondiaal	2015
M&E Design course (3 day course) run for the Tshikululu Social Investments recipients in the ECD, Arts & Culture, Environment and Food Security sector and subsequent mentoring of the participants' development of a M&E plan/system	Tshikululu Social Investments	2015
Introduction to M&E	Lifeline	2014
Research and development of training manual on coordination of social protection for the International Labour Organisation, Southern Africa	The International Labour Organisation, Southern Africa	2014
Planning, Monitoring, Evaluation and Reporting	Terre des Hommes	2014
Theory of Change	Zimbabwe Election Support Network	2014
Facilitation and M&E support in the District ECD Planning Process	Ilifa Labantwana	2014
Capacity building of RAPCAN staff in Appreciative Inquiry and Most Significant Change	RAPCAN	2014
Theory of Change workshops	Department of Planning, Monitoring and Evaluation, The Presidency, Republic of South Africa	2014
On-line training course for Think Tanks in Eastern Europe on Monitoring, Evaluation and Learning for Policy Influence	Politics and Ideas and the Think Tank Fund	2014
Training in M&E systems and mentoring tool development	Western Cape Forum for People with Intellectual Disability	2014
Intensive one day training in PME, March	GIZ, March	2014
Development of a concept paper on the monitoring and evaluation of policy influence as background for a Webinar	Politics and Ideas, a Think-Net	2013
Capacity building of government officials in Population Unit in the Department of Social Development in how to develop and operationalize a Monitoring and Evaluation Plan and Framework	Chief Directorate: Population and Development, Department of Social Development and UNFPA	2013
Training and mentoring of M&E specialists from the National and Provincial Population Units on Results-based Planning, Monitoring and Evaluation	UNFPA	2013
Training in Project Planning, Monitoring and Evaluation, Johannesburg, September – October	Tshikululu Social Investments	2013
Training in Project Planning, Monitoring and Evaluation, Botswana, November	SADC	2013
Capacity building in planning, monitoring, evaluation and Theory of Change for Resources Aimed at the Prevention of Child Abuse and Neglect (RAPCAN)	Resources Aimed at the Prevention of Child Abuse and Neglect (RAPCAN)	2012 - 2013
Training in Developing an M&E System – September	SAMEA and DPME	2012

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Training in Implementing a Results-Based M&E System, April	South African Institute of International Affairs (SAIIA)	2012
Training in Project Planning, Monitoring and Evaluation	South African Institute of International Affairs (SAIIA)	2012
Training in Project Planning, monitoring and evaluation	HSRC, Cape Town	2012
Training in Proposal Writing using the Logical Framework Approach (LFA)	South African Institute of International Affairs (SAIIA)	2011
Training in Project Planning, monitoring and evaluation	HSRC, Pretoria	2011
Training in Project Planning, monitoring and evaluation	UNFPA	2011
Training in Project Planning, monitoring and evaluation	African Union Commission	2011
Enhancing Facilitation Skills	South African National Biodiversity Institute	2011
Basic Training in Monitoring, Evaluating and Reporting	Prison Care and Support Network	2011
Training in Developing Results-based Systems for Project Planning, Monitoring and Evaluation	Plan International	2011
Training in Project Planning, monitoring and evaluation	Department of Transport and Public Works (Expanded Public Works Program: CIIE)	2011
Training in Project Planning, Monitoring and Evaluation (two courses run)	Department of Transport and Public Works	2011
Training in Enhancing Facilitation Skills	CAPE (Cape Action for People and the Environment)	2011
Training in Project Planning, Monitoring and Evaluation	POWA (People Opposing Women Abuse)	2011
Training in Project Planning, Monitoring and Evaluation	Walter Sisulu University	2010
Training in Dynamic Facilitation Skills	CAPE (Cape Action for People and the Environment)	2010
Training in Monitoring and Evaluation	Logo South, VNG International	2010
Training in Project Planning, Monitoring and Evaluation	Lifeline in Rustenberg	2009

Organisational Strategy		
Project	Client	Year
Facilitation of a project review and annual planning workshop	Worker's World Media Productions	2017
Development of Organisational Strategic Framework for Orbis Africa, including theory of change	Orbis Africa	2017
Strategic planning for the Network Action Group including Theory of Change	Network Action Group	2017
Strategic review and team building workshop	insight2impact (i2i)	2016
Facilitation support for the National Planning Commission's Lekgotla	DPME, Planning Branch	2016

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Strategic Review and Reflection Workshop Report	DPME, Planning Branch	2016
Facilitation of the development of a M&E plan for the strategy of the International Confederation of Midwives	The International Confederation of Midwives, The Hague	2015
Development of a Coordination Strategy for Social Protection in Zambia	UNICEF, Zambia	2015
Organisational Development of the Rural Health Advocacy Project's Individual Alliance Partners and Strengthening of the Alliance	Rural Health Advocacy Project (RHAP)	2014
Facilitation of conceptualisation of the African Young Leader Programme of the Graduate School of Development Policy and Practice	University of Cape Town	2014
Strategic Planning for the Graduate School of Development Policy and Practice	University of Cape Town	2014
Strategic Planning for 2014 – 2018 for the Slum Dwellers International South African Alliance	Community Organisation Resource Centre (CORC)	2014
Facilitation Support for the Department of Performance Monitoring and Evaluation's Frontline Service Delivery Programme	Department of Performance Monitoring and Evaluation, the Presidency (South Africa).	2013
Facilitation Support for the Department of Performance Monitoring and Evaluation's Citizen-Based Monitoring Programme	Department of Performance Monitoring and Evaluation, the Presidency (South Africa)	2013
Development of a National Strategy For Prevention And Early Intervention Programmes in support of the Children's Act, 2014 - 2018	UNICEF South Africa, National Department of Social Development	2012
Strategic Review and Development of a Five Year Strategic Plan for 2013 - 2017	South African Institute of International Relations (SAIIA)	2012
Strategic Review and Development of a Strategic Plan	Open Society Initiative for Southern Africa (OSISA)	2011
Development of Noah's CBO capacity-building and graduation strategy (Including situation analysis research and legislative, policy review)	Noah and Pact (funded by USAID and the MacAids foundation)	2011
Strategic Review and Planning	Cape Town Television	2011
Facilitation Infant and Young Child Feeding Program - Monitoring and Evaluation Plan for Limpopo Province	PATH and EGPAF	2011
Facilitation of the Development of a Plan of Action and a Generic Proposal	Household Energy Safety Association of Southern Africa	2011
Facilitation of Logframe and Plan of Action	Embrace Dignity	2011
Facilitation of Operational Planning Workshop	Worker's World Media Productions	2011
Strategic Review of UNICEF SA Child Protections Programmes	UNICEF South Africa	2010
Facilitation and Report Writing of Project Review	Worker's World Media Productions	2010
Strategic Planning 2010 - 2015	Western Cape Network on Violence Against Women	2010

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Facilitation of a strategic review and strategic planning for Sisonke Sex Worker Movement	SWEAT	2009 - 2010
Facilitation of review of Strategic Plan for the Institute for the Healing of Memories (2008-2011)	Institute for the Healing of Memories	2009
Facilitation of Strategic Plan with a focus on Planning, Monitoring and Evaluation	Participation Junction	2009
Facilitation of Project Review	Labour Research Service (LRS)	2009