



Southern Hemisphere

SUPPORTING MEANINGFUL CHANGE

Outcome Mapping Training Workshop: Tools for Dealing with Complexity in Planning, Monitoring and Evaluation

Trainer:	Julius Nyangaga; Dena Lomofsky
Next course:	16 – 18 February 2016, Johannesburg
Cost:	R 6,700.00 + 14% VAT = R7,638 (incl. comprehensive course materials, refreshments & lunch, certificate). Special discounts apply for groups of 3 people or more, of 10%, early bird registration applies
Early bird deadline (and receive a 10% discount)	4 January 2016, Cape Town 15 September 2016, Johannesburg

Contact: Southern Hemisphere Training
PO Box 3260, Cape Town, 8000 ; Tel: + 27 (021) 422 0205
Fax: + 27 (021) 424 7965
Email: training@southernhemisphere.co.za
www.southernhemisphere.co.za

Workshop Programme

Day 1	<ul style="list-style-type: none"> Workshop objectives, agenda, and process Identifying characteristics of useful PM&E Complexity and systems thinking in development Overview of Outcome Mapping (OM) theory & concepts Selection of working group cases Steps 1& 2: Vision & Mission Step 3: Identifying Boundary Partners Evaluation of the Day
Day 2	<ul style="list-style-type: none"> Step 4: Outcome Challenge Step 5: Progress Markers Reviews of Group Work Step 6: Strategy Maps Overview of 'Intentional Design' Evaluation of the Day
Day 3	<ul style="list-style-type: none"> Step 7: Organizational Practices Adapting OM elements for your work environment Complexity, evaluative thinking and other frameworks Fostering adaptation & use in M&E Operating principles & critical assessment Rating OM concepts & tools on the 'Challenge Wall' End of Workshop Evaluation

Outcomes

Participants will learn how they can:

- Identify and deliver diversified strategies
- Clarify and measure intended outcomes
- Locate and measure outcomes that emerge unexpectedly
- Have an understanding of the importance of integrating monitoring and evaluation from the planning stage
- Involve stakeholders in all processes
- Foster organisational learning, and
- Track and report on the complex processes of social change

Participants will leave the course with a very practical understanding of Outcome Mapping

About our trainer:

Julius Nyangaga is a renowned OM personality, as he is one of the steward of the Outcome Mapping Learning Community (OMLC; <http://www.outcomemapping.ca/>), a global, informal, open membership network for sharing information and facilitating learning on using Outcome Mapping. Julius' professional capacity is linking knowledge with action through project planning, implementation, monitoring and evaluation (M&E). He is currently the CEO and a senior consultant for Right Track Africa (<http://righttrack.co.ke/>), a consortium of professionals in Kenya established in October 2013 to provide services in Strategy Development, Business Development Services, and Monitoring and Evaluation.

Objectives

The objective of this course:

- Clarify 'complexity' and 'systems' concepts for use in planning, monitoring & evaluation
- Introduce and apply the tools of Outcome Mapping
- Critically assess if and how these concepts and tools could be useful in your work

Methodology

The course methodology demonstrates the participatory values at the core of Outcome Mapping, combining presentations on theory and case studies with: group discussion; individual reflection; small group practice; and feedback sessions. Participants will apply OM tools and concepts in facilitated, practical exercises to situations from their own work experience.

Requirements

To achieve these outcomes full participation is required. There will be no passive learning. Participants will get opportunities to share their experiences and best practices regarding monitoring, evaluation and reporting. The expected outcomes from each module will focus the discussion and learning.